



Purpose ~ Passion ~ Performance

Training Endorsements

By Participants who have attended Awareness Sessions & Orientation Program on Sexual Harassment of Woman at Workplace (Prevention, Prohibition & Redressal) Act 2013

**Facilitated by Harsh Kumar Sharan (XLRI Alumnus)
(Special Educator – Prevention of Sexual Harassment (PoSH) Programs)**

His Presentation Style is Excellent. Speaker spoke from experience. Mr Harsh Sharan (the Trainer) is highly experienced in the Act as implemented in various Establishments. He is a very Good communicator.

Professor & ICC Presiding Officer, Administrative Staff College, Hyderabad

His Presentation Style is Excellent. Practical Orientation Activity to relate to the audience. Yes, very satisfied with doubts clarification. Excellent & Brilliant Faculty. Keep it up, Very Engaging Session."

Professor & ICC Member, Administrative Staff College, Hyderabad

His Presentation Style is very Good. Real life cases. Yes doubts were clarified satisfactorily. Trainer is Very Knowledgeable & experienced. Excellent Role Plays.

Professor & ICC Member, Administrative Staff College, Hyderabad

His Presentation Style is Excellent. The best aspect was the fact that the Trainer spoke of the Act in conjunction with & individually (the Act itself) providing a full overview. Trainer is Very experienced & knowledgeable.

Asst. Professor & ICC Member, Administrative Staff College, Hyderabad

The fact that it was informative & supported by real examples. The doubts were clarified to my satisfaction. About the Trainer, I liked his style & approach which was chatty, informative & not overly formal. Also the fact that his years of experience came through & his role playing skills.

Managing Director, Fountainhead Entertainment Pvt Ltd, Mumbai

The passion exhibited by Mr Sharan in the topic and his deep knowledge in the subject is commendable."

AVP, Head Learning & Development-HR & Presiding Officer ICC, Tata BSS Ltd

Practical Linkages to the contents. Extremely knowledgeable and practical.

Chief Human Resource Officer, Tata BSS Ltd

Had detailed explanation on POSH Act and its relevance. Very experienced on the subject. Mixed Teaching with Examples & anecdotes. It should cover all.

AVP, Corporate Quality, Tata BSS Ltd

The Trainer is "Extremely experienced & knowledgeable. He clarified all the doubts to my satisfaction, absolutely. The Trainer has Immense & deep understanding on the subject. Hand-held and educated. Should be experienced by the "Senior-most Management Members".

AVP-Operations, Tata BSS Ltd.

The knowledge in this field is very vast & Trainer was able to relate to any situations quickly & can provide solutions. He is very much able to articulate the thoughts & able to present the details on POSH Act to the understanding of all the Trainees. Excellent Trainer.

AVP- HR, Tata BSS

The Best Aspect is the way of presenting. The Trainer Very experienced & knowledgeable.

AVP Operations, Tata BSS Ltd.

The best aspect was the way the entire Session was held with a lot of examples & Live Plays. The Trainer is "Very passionate on the subject and very practical. The doubts were clarified to satisfaction."

Manager, Quality & ICC Member, Tata BSS Ltd.

The best Aspect of the Program is that Mr H K Sharan, Spl Educator is "Very humble to all in spite of his rich experience and knowledge. He is "Well experienced, highly knowledgeable.

Dy. Manager, Secretarial & Legal, Tata BSS

Very nice and practicable training. The Trainer is "Excellent." "This training should be imparted to the whole Organization so that each individual will be aware of the existence of such a Committee and the action may act as a deterrent to the other."

Asst. Manager, Legal & Woman Member ICC, Tata BSS.

Best Aspect was "Several Instances and Case Studies during the Program. All the doubts were clarified to my satisfaction and well discussed. Mr Harsh Sharan comes across as a very knowledgeable & experienced Coach. Very Lucid & patient. Please be available for required advice. THANK YOU.

Office Manager & Presiding Officer ICC, Van Oord India, Mumbai.

Best Aspect was "Detailed Case Study." The doubts were clarified "Very Well." The Trainer is "Excellent! Excellent! Excellent! Keep up the Good Work, Sir.

Personnel Officer & Woman ICC Member Van Oord India, Mumbai

Presentation Style is excellent. Keeps the Participants absorbed. Trainer comes across as a very humble Person, rich in experience and knowledge. It was a real delight listening to him. Feel enriched.

Manager Corporate Accounts & ICC Member, Van Oord India, Mumbai

The Orientation & Skills Building aspects were explained & understood by the newly Nominated ICC Members. The Trainer: is a Very experienced Trainer with a vast practical experience, made us understand with practical experience.

OHSE Coordinator & ICC Member, Van Oord India, Mumbai

"Body language in by the Trainer was amazing. Presentation was amazing."

Assistant Manager, HR, Tata BSS Ltd.

The Best aspect about the Workshop was Mr Sharan's ability to make listeners involve in the whole exercise. Almost most of the doubts cleared. Mr Sharan is excellent orator & conductor. More time needed, More Open Forum of such type."

Sumit Awasthi, Resident Editor, Formerly with Zee Media.

Other Testimonials

Mr Sharan is an excellent trainer. His thoughts and way of making people understand is commendable. Thorough on the subject.- VP Level

It was good throughout. His style of training is very engaging. The examples & presentation made by the presenter were Very effective. Very much clear about the concept & has sufficient knowledge. The Session was very good & useful.

Mr Sharan is an excellent orator and conductor. The best aspect about the workshop was his ability to make listeners get involved in the whole exercise.

He is not only a good motivator but also an inspiration.

Great command over the topic and communicating and eliciting the moral values & their importance to come in daily routine, which is a necessity. The best aspect of the workshop was the information about ICC.

The best aspect about the workshop was the clarity, definitions explained with examples, engagement with participants and he raised the bar of the discussions and made the facts clearer on gender sensitization.

He is well informed and passionate about the subject" – Woman Employee Participant.

Very well explained the entire Session" "We came to know about our Rights. Trainer is very clear in thoughts. – Woman Employee Participant.

The Session has been very useful and I am sure it will help us in days to come–Woman Employee-Participant.

Get in touch with us for your training needs on Sexual Harassment of Woman at Workplace (Prevention, Prohibition, and Redressal) Act 2013.

Call us on +91-9880299349. Email us on info@kritarth.in

Visit us at www.kritarth.in to know more about us.
